

Board of Education Regular Meeting (Friday, February 16, 2024)

Generated by Tara Blackburn on Monday, February 26, 2024

Members present

LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Meeting called to order at 6:33 PM

A. Opening Items

Procedural: 1. Pledge of Allegiance

Discussion: 2. Five Principles of Cruiser PLC

Procedural: 3. Roll Call

Discussion: 4. Review of Belief Statement and Board Norms

B. Agenda Approval

Action: 1. 2024-140: Remove I.1- School Board Calendar from agenda

Motion by Kathleen Walsh, second by John Kershner.

Final Resolution: Motion Fails

Yes: Kathleen Walsh, John Kershner

No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 2. 2024-141: Move that the Board of Education goes to a 10 minute recess.

Motion by LaToya Dowdell-Burger, second by Libby Gray.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Action: 3. 2024-142: Remove F.1, Authorize the Employment of District Superintendent from agenda

Motion by Kathleen Walsh, second by John Kershner.

Final Resolution: Motion Fails

Yes: Kathleen Walsh, John Kershner

No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 4. 2024-143: Adoption of Meeting Agenda

Move that the Board of Education approve the agenda.

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower

No: Kathleen Walsh, John Kershner

C. Call to Order

D. Public Participation

6:57 PM- Chris Snyder - Supportive of admin team and Jamie Grube and all teachers and classified.

7:01 PM- Wayne Bryan - Discussed regular meeting date/day change. Should be considered a special meeting

7:03 PM- Mayor Lance Westcamp - Mr. Grube is the most communicative & approachable Superintendent since he has been Mayor. School administration is doing a great job. Superintendent Grube has shown openness to listen and cooperate with the City of Groveport

E. Recognitions

Recognition: 1. Groveport Madison Local School District Recognizes February as Black History Month

F. Board Items

Action: 1. 2024-144: Motion to remove yearly \$3600 mileage reimbursement from Superintendent contract and replace with a Toyota hybrid vehicle of Superintendents choice (to remain district property)

Motion by John Kershner, second by Kathleen Walsh.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 2. 2024-145: Motion to amend Superintendent contract from 5 year term, to 2 years.

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 3. 2024-146: Motion to amend contract language - #3. Duties and Responsibilities - Amended annual anytime between Jan 1 and March 1 during the term of this contract.

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 4. 2024-147: Motion to amended compensation to \$191,227 and annuity down to 6.5%

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 5. 2024-148: Motion to amend contract back to 25 vacation days and carryover maximum to 60 days and take out the language in section 4 and 5 to 225 days and go back to 260 days. Superintendent will have to submit to Board for vacation days in advance for approval.

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 6. 2024-149: Motion to amend severance pay language from 75% back down to 25%.

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 7. 2024-150: Motion to amend that sick leave accumulates at 1.25 per month and can move 15 days to vacation days

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 8. 2024-151: Motion to amend contract shall evaluate Superintendent at least once annually between Oct 1 and last day of Nov. each year. Evaluation shall be performed in accordance with OSBA evaluation handbook. Prior to contract amendment or renewal, the board shall conduct an annual evaluation

Motion by Kathleen Walsh, second by John Kershner.
Final Resolution: Motion Fails
Yes: Kathleen Walsh, John Kershner
No: LaToya Dowdell-Burger, Libby Gray, Seth Bower

Action: 9. 2024-152: Authorize the Employment of District Superintendent
The Board President, of the Groveport Madison Schools Board of Education, recommends James C. Grube for a contract

Motion by Libby Gray, second by Seth Bower.
Final Resolution: Motion Carries
Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower
No: Kathleen Walsh, John Kershner

G. Executive Session

Action: 1. 2024-153: Recommendation to Adjourn to Executive Session at 7:44 PM

The Superintendent recommends that the Groveport Madison Schools Board of Education adjourn to Executive Session for the purpose of considering the employment, compensation, and discipline of a public employee, in accordance with ORC 121.22

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

H. Reconvene Open Session

Information: 1. Reconvened Open Session at 8:52 PM

I. Board Items

Action: 1. 2024-154: Approve the 2024-2025 School Year and 2025-2026 School Year Calendars

The Superintendent recommends that the Groveport Madison Schools Board of Education approve Option #1 for the 2024-2025 school calendar, and Option #3 for the 2025-2026 school calendar.

Motion by Libby Gray, second by John Kershner.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Presentation, Report: 2. Safety Committee Update - Update given by Deputy Superintendent Paul Smathers. Discussed elementary schools safety concerns and issues within the district. Next meeting is 2/28/24 @ 6:00 PM.

Discussion, Report: 3. Student Advisory Committee Update - Meeting in March

Presentation: 4. Parent Advisory Council Update - We accepted everyone. We are forming an email group to get times and dates to have our 1st meeting. Still contemplating on whether or not the meeting will be in person or virtual.

Discussion: 5. Educational Trust - Mission statement to move forward for fundraising for lunch debt and other needs for the students. Considering a golf outing to raise funding for the trust.

J. Consent Agenda

Action : 1. 2024-155 Motion to approve the Consent Agenda

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the Consent Agenda according to recommended action.

The Superintendent recommends that the Groveport Madison Schools Board of Education approve the Consent Agenda according to recommended action and remove #2 and #5 and #6 to be voted on separately

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

3. Approve Certificated Personnel Items

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the following Certificated Personnel Items:

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

4. Approve Non Certificated Personnel Items

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the following Non Certificated Personnel Items:

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

7. Approve the 2024-2025 Membership in Ohio High School Athletic Association.

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the following resolution authorizing our 2024-2025 membership in the Ohio High School Athletic Association:

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

8. HS Cheerleading Trip to Orlando, Florida

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the HS Cheerleading trip to "The One" International Competition in Orlando, Florida on May 9, 2024

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

9. HS Boys/Girls Track Teams to Springfield Classic Track Meet

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the HS Boys and Girls Track Teams to attend the Springfield Classic Track meet on April 13, 2024

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Action: 2024-156: 2. Approve the Meeting Minutes

Resolution: The Treasurer recommends the Groveport Madison Local Board of Education approve the minutes for the January 10, 2024 Regular Board Meeting, January 10, 2024 Organizational Meeting, and the January 17, 2024 Special Board Meeting Minutes.

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower

No: Kathleen Walsh, John Kershner

Action: 2024-157: 5. Approve Payment-In-Lieu Transportation Reimbursement

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve payment-in-lieu of transportation reimbursement. The Ohio law allows for public school districts to determine the impracticality of transporting resident students attending schools not located within the district after consideration of a number of factors. Upon that determination, the school district is permitted to offer payment-in-lieu of transportation to the parent/guardian. The Transportation Department has completed studies and residents in affected areas will be offered payment-in-lieu of for the 2023-2024 school year. The initial list of families being offered payment-in-lieu-of transportation is attached as Executive Content since it lists students' names.

Motion by Seth Bower, second by John Kershner.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower, John Kershner

No: Kathleen Walsh

Action: 2024-158: 6. Approve Contract with Maxim Healthcare Services for licensed health care personnel

Resolution: The Superintendent recommends that the Groveport Madison Schools Board of Education approve the contract with Maxim Healthcare Services for licensed health care personnel to provide healthcare services (Licensed Practical Nurse and Registered Nurse) for special education student.

The Superintendent recommends that the Groveport Madison Schools Board of Education approve the Consent Agenda according to recommended action. and remove #2 and #5 and #6

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

K. Superintendent's Agenda

Action: 2024-159: 1. Cancel School for the Solar Eclipse

The Superintendent recommends that the Groveport Madison Schools Board of Education approve cancellation of school on Monday, April 8, 2024 for the solar eclipse

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower

No: Kathleen Walsh

Abstain: John Kershner

Action: 2024-160: 2. Groveport Madison High School Program of Studies - Second Read

The Superintendent recommends that the Groveport Madison Schools Board of Education approve the Groveport Madison High School 2024-2025 Program of Studies

Motion by Libby Gray, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Discussion: 3. Review of Discipline, SEL (Social Emotional Learning), and PBIS (Positive Behavior Intervention Support) Procedures, Policies, and Implementation

Discussion: 4. Data Analysis and Performance Index Report

Discussion: 5. Administration Teams and Committees

Report: 6. Business Services Update

Report: 7. Facilities Update

Report: 8. Human Resources Report

Action: 2024-161: 9. Approve the Eastland-Fairfield Career & Technical Schools Agreement(s)

The Superintendent recommends that the Groveport Madison Schools Board of Education approve the Eastland-Fairfield Career & Technical Schools Satellite Program Unit Agreement and Satellite Program and Academic Coursework Agreement.

Motion by John Kershner, second by Seth Bower.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Action: 2024-162: 10. Approve Change Order for 4500 Building

The Superintendent recommends that the Groveport Madison Schools Board of Education approve the attached Change Order I.D.#5, GMP #4 in the amount of \$65,069.26 for all labor, material and equipment associated with changes to RFP #002 and all electrical and low voltage requirements for alarms and power feeds to the hotboxes.

Motion by John Kershner, second by Libby Gray.

Final Resolution: Motion Carries

Yes: LaToya Dowdell-Burger, Libby Gray, Seth Bower, John Kershner
No: Kathleen Walsh

L. Treasurer's Agenda

Procedural: 1. Treasurer's Reports

Presentation: 2. District Savings Report

Action: 2024-163: 3. Resolution Accepting the Amounts and Rates as Determined by Budget Commission.
The Treasurer recommends that the Groveport Madison Schools Board of Education approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission

Motion by John Kershner, second by Seth Bower.
Final Resolution: Motion Carries
Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Action: 2024-164: 4. Approval of Proposed Legal Services
The Treasurer recommends the Groveport Madison Schools Board of Education accept the Proposed Legal Services Letter of Engagement from Rich & Gillis to monitor the tax duplicate for calendar year 2023.

Motion by Seth Bower, second by Libby Gray.
Final Resolution: Motion Carries
Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

M. Adjournment

Action: 2024-165: 1. Motion to Adjourn at 11:30 PM.

Motion by Libby Gray, second by Seth Bower.
Final Resolution: Motion Carries
Yes: LaToya Dowdell-Burger, Libby Gray, Kathleen Walsh, Seth Bower, John Kershner

Attest: _____ Attest: _____
Treasurer Board President